

## *Occupational Health and Safety Policy*

- 1. Watford Scaffolding is a specialist supplier of professional scaffolding solutions, including a range of commercial and residential scaffolding, maintenance access and beam work, using experienced and qualified erectors.*
- 2. To fulfil this mission, we have identified the hazards in our activities that we believe could have a significant impact on all persons performing work or work-related activities that are under the control of the organization and have addressed the associated risks.*
- 3. As well as providing safe and healthy working conditions for the prevention of work-related injury and ill health, we are committed to effective consultation of workers and their representatives.*
- 4. To help us achieve these aims, we have implemented an Integrated Management System (IMS) complying with the international standard ISO 45001:2018.*
- 5. We are committed to continually improving the effectiveness of our IMS, and have set, and will monitor performance against relevant occupational health and safety objectives and targets.*
- 6. This policy is periodically reviewed to ensure its continuing suitability and is communicated to all members of staff and any associates and/or sub-contractors working on our behalf, through induction and general awareness training. It is displayed in our office and on our website making it fully available to all interested parties including, where appropriate, members of the public.*

*Arjan Shehu*   
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*Managing Director*